

## HR ASSOCIATES BRIEF

**Are you an experienced HR Professional with Chartered MCIPD accreditation, with a degree in HR or Employment Law?**

**Do you want to work as an Associate on a Self-Employed basis?**

If so we are currently looking for Associates to join our team, so, if you are looking for a new challenge, then look no further we might be just what you are looking for. We are passionate about Achieving success through People and collaborating with our clients to align their People Strategy with their Business Strategy and get the best out of their People, Processes and Systems by ensuring that they are fit for purpose and help our clients to successfully implement their strategic objectives.

We are now seeking strong professionals to work in the Midlands and surrounding areas to support our transformation and growth. This opportunity is open to strong professionals with the following skills:

- A Strong Business Partner
- Adaptable
- Solutions driven and focus on results
- Commercial Awareness
- Target Driven
- Confident and able to hit the ground running
- Credible and able to operate at all levels
- Strong Stakeholder Awareness and Engagement
- Ability to Challenge and Influence confidently
- Able to demonstrate proven experience of operating at all levels
- Interest in Continuous Improvement

- Organised
- Proactive
- A Strategic Thinker
- Excellent Attention to detail
- An excellent Communicator with strong written and verbal skills
- Motivated and a Self-starter
- Respect and Integrity
- Able to work on your own or within a team
- Excellent Judgement and Analysis
- Skilled Negotiator
- Professional pride
- Committed to CPD and Professional Development

If you are selected to work with us then you will be home based but will be required to travel to client's sites or other locations as necessary to carry out your work. You must be willing and

able to travel, with a full driving license, able to work flexible hour to get the job done and be comfortable working in dynamic and challenging environment with evolving briefs.

As an Associate you will gain valuable experience with clients in various industry sectors, with the flexibility of working to suit your work life balance. We work as collaborative Business Partners, where our clients are at the heart of everything that we do. You will be part of a like-minded team of Associates who are committed and engaged on a consultancy basis, so you won't be working truly on your own but as part of a supportive team, whilst at the same time as being your own boss and accountable for your own success.

You must be able to hit the ground running, hungry for success, but able to work as part of a team or on your own initiative. If you think you can add value, show empathy for clients, take pride in everything that you do and think that can make a difference, then we could be a great fit!

If you want to feel rewarded for your efforts and make a difference to your clients, whilst being able to work more flexibly to get a work life balance to suit you, then why don't you get in touch with us?

To submit your Expression of Interest to work with us as an Associate please send your CV and or company profile to Sonia Freestone at [info@ssfbusinessconsulting.com](mailto:info@ssfbusinessconsulting.com) together with a Cover Letter with the answers to the following questions:

1. Why you want to work with us?
2. How do you think you can add value to our team and our clients?
3. What aspect of your work do you least enjoy?
4. What is your vision for the next five years?
5. What is your USP and how will this benefit our team?
6. If you are a HR Professional; how do you keep up to date with changes in Employment Law and HR Best Practice?

**STRICTLY NO AGENCIES PLEASE**